VISION FOR THE FUTURE

Under new leadership since March 2022, Pii is striving to become:

- A 24-hour facility by Q1 of 2024
- The employer of choice in the tri-state area and the industry

"We're looking for the next generation of scientists to help us make a difference." — John Fowler, *President and CEO*

"We're changing the world, one drug at a time."Sundeep Sethia, Ph.D., Head of R&D

"We're not just making drugs; we're making a difference."
Devan Patel, VP of Client Services

"Your research could save lives." — John Phillips, VP of Sales





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Find Your Place at Pii



WHO IS Pii?

Pii is dedicated to developing and manufacturing quality drug products to improve the health and well-being of humanity by empowering cutting-edge science, knowledge-sharing, and the unwavering pursuit of excellence. We help scientists develop and bring new drug candidates to market for innovative pharmaceutical companies. We are a quality project management CDMO that aims to get science right the first time.

OUR CORE VALUES

- Teamwork
- Quality-driven
- Determination
- Continuous Improvement

PRODUCTS & SERVICES

We offer end-to-end services for the development, FDA approval, and cGMP manufacture of various dosage forms, including:

- Parenteral
- Aseptic fill-finish
- Sterilization
- Oral liquids
- Soft gels
- Controlled release
- Oral suspensions
- Tablets
- Capsules

THE CLIENTS WE SERVE

- New and emerging drug development pharmaceutical companies
- Oncology drug developers
- Pharma and Biopharma

CURRENT JOB OPENINGS

- Aseptic Manufacturing Technician
- QA Associates
- Formulation Scientists
- Microbiologists
- Data Reviewers
- Metrologists
- Human Resources
- Business Development
- Business Management

*All candidates must pass a background check, drug test, and physical exam.

SUPERIOR EMPLOYEE BENEFITS

Pii supports both you and your family by offering:

- Short/long-term disability
- Life insurance
- 401K
- Health, dental, vision, and more
- Competitive time off

We recognize that time away from work is important to your health, safety, and mental hygiene. We strongly encourage employees to utilize their time off and ensure they are not disturbed when away from work.

A CULTURE OF SUPPORT

Pii supports employees from day one of the hiring process:

- A panel interview with cross-functional department members will address all your questions during the interview process.
- Every new hire will participate in a one-day corporate orientation followed by department-specific on-the-job training.
- We continually mentor our employees

to help them meet their career goals.

- We have a strong record of promoting internally to retain key talent.
- We recognize that team members make an everyday impact.
- Pii is an inclusive work environment.
- State-of-the-art technology to perform your work successfully.

CUSTOMER-CENTRIC PROJECT MANAGEMENT

At Pii, we put our customers first! When project managers prioritize the needs and desires of our clients, they can create a project plan perfectly tailored to their unique requirements. This customer-centric approach is key to ensuring the success of each project. It requires special skills and techniques that go above and beyond traditional project management – not only to meet but exceed the expectations of our valued customers.

Essential aspects of customer-centric project management are:

- Effective communication
- Translate the customer's wishes into a workable plan
- Keep the customer updated on the progress of the project
- Solicit and acted upon customer feedback
- Keep the customer at the center of everything